OXENFURT UNIVERSITY

Modern slavery and human trafficking statement, 2024–25

This statement is made under section 54 of the Modern Slavery Act 2015 and sets out the steps Oxenfurt Academy, trading as Oxenfurt University, took in the financial year ended 31 July 2025 to prevent modern slavery and human trafficking in its business and supply chains.

1. Our organisation

The University employs 2,947 people and teaches 11,862 students. In 2024–25 it spent £141.8 million with 3,214 suppliers, about 71% of it through framework agreements let by the regional purchasing consortium of which it is a member.

2. Risks

We judge the highest risks to be in IT and audio-visual equipment, construction, cleaning and security services, catering supplies, branded clothing and laboratory consumables, mostly in our suppliers' own supply chains.

3. What we did

- Included modern slavery clauses in all new contracts above £25,000, and audited 40 existing contracts.
- Required the main contractor for the Riverside Library store to show how it checks the right to work and working conditions of its subcontractors' workers.
- Confirmed that every worker on our cleaning, catering and security contracts is paid at least the real living wage.
- Trained 112 staff who buy goods and services.
- Joined an electronics industry monitoring organisation through our purchasing consortium.

4. Measures

Measure	2023–24	2024–25
New contracts above £25,000 with modern slavery clauses	86%	100%
Staff trained	64	112
Supplier audits for working conditions	9	14
Concerns reported through the whistleblowing procedure	1	0

5. Approval

Approved by Council on 26 November 2025.

Professor Alison Treadwell, Rector

Oxenfurt University is the trading name of Oxenfurt Academy, a corporation established by Royal Charter and an exempt charity under the Charities Act 2011. The Old Schools, Bellhouse Lane, Oxenfurt OF1 3DH.